



NORTHUMBRIA POLICE AND CRIME PANEL

CONFIRMATION HEARING FOR THE APPOINTMENT OF CHIEF CONSTABLE OF NORTHUMBRIA POLICE

13 DECEMBER 2022

PRESENT:

Gateshead Council	Councillor A Douglas (Chair)
Newcastle City Council	Councillor J Sathian
North Tyneside Council	Councillor C Johnson
Northumberland County Council	Councillors C Horncastle and G Stewart
Sunderland City Council	Councillor P Stewart
Independent Co-opted Members	Mr J Klajn

ALSO IN ATTENDANCE:

Gateshead Council

A Simmons-Mather - Representing the Clerk to the Panel
B Wilson - Democratic Services

Office of the Police and Crime Commissioner for Northumbria

K McGuinness - Police and Crime Commissioner for Northumbria
R Durham - Chief of Staff

APOLOGIES: Councillors P Maughan (Gateshead Council), K Robinson (Newcastle City Council), C Burdis (North Tyneside Council), J Foreman and J Welsh (South Tyneside Council) and C Rowntree (Sunderland City Council)

19. PROPOSED APPOINTMENT OF CHIEF CONSTABLE FOR NORTHUMBRIA POLICE

This meeting constituted the Confirmation Hearing for the proposed appointment of a new Chief Constable for Northumbria Police required to be held under Schedule 8 to the Police Reform and Social Responsibility Act 2011 (the Act) to enable the Panel to report to the Police and Crime Commissioner for Northumbria (PCC) on that proposed appointment.

The Panel considered the report of the PCC in respect of the proposed appointment of Vanessa Jardine as Chief Constable of Northumbria Police which, in accordance with the requirements of the Act, provided details of:-

- The criteria used to assess the candidate's suitability for appointment
- Why the candidate satisfied those criteria
- The terms and conditions on which the candidate was proposed to be appointed

Members of the Panel questioned Ms Jardine in relation to her proposed appointment. At the conclusion of their questions, the Panel thanked Ms Jardine and the PCC for attending the hearing.

20. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED - That the press and public be excluded from the meeting during consideration of the following business in accordance with Paragraph 1 of Schedule 12A to the Local Government Act 1972.

21. CONSIDERATION OF THE PANEL'S REPORT AND RECOMMENDATIONS TO THE PCC IN RESPECT OF THE PROPOSED APPOINTMENT OF CHIEF CONSTABLE OF NORTHUMBRIA POLICE

The Panel Members considered Ms Jardine's responses to the questions relating to her proposed appointment as Chief Constable of Northumbria Police and were unanimous that the PCC should be recommended to proceed with Ms Jardine's appointment.

In reaching this decision, the Panel commented in particular that:-

- Ms Jardine had provided excellent responses to all of the Panel's questions in a strategic and detailed manner.
- Ms Jardine considered that with her experience and understanding of policing, she would bring strong leadership and governance to Northumbria Police.
- It was considered that Ms Jardine had the required leadership qualities to bring all Northumbria police officers and staff on board with her ideas and vision for the force in the future.
- Ms Jardine was committed to focusing on neighbourhood policing and engaging with the community and working with the local authorities and third sector to identify rural or urban impact areas to make a big difference.
- Ms Jardine stated that she would be a visible Chief Constable and would get the officers' perspective on policing as well as having direct contact with the community as part of the two way communication.

The Panel also noted that the report provided by the Independent Member on the recruitment panel confirmed that the recruitment and selection process had complied with the principles of merit, fairness and openness and that the PCC had

followed the College of Policing guidance on the recruitment and selection of Chief Officers and acted in accordance with the spirit of this guidance.

RESOLVED - That the PCC be recommended to proceed with the appointment of Vanessa Jardine to the post of Chief Constable of Northumbria Police on the terms and conditions set out in the report submitted to the Panel.